VACANCY		

REFERENCE NR	:	**VAC00779/26**
JOB TITLE	:	**Specialist: Norms and Standards**
JOB LEVEL	:	**C5**
SALARY	:	**R 478 420 - R 717 630**
REPORT TO	:	**Consultant: Norms and Standards**
DIVISION	:	**Corporate Digital Strategy**
DEPT	:	**Norms, Standards & Quality**
LOCATION	:	**SITA Erasmuskloof**
POSITION STATUS	:	**3 years Fixed term contract (Internal & External)**

Purpose of the job

To support the facilitation, development or adoption for the setting of ICT standards that guides the development, integration, deployment, maintenance, enhancement and support solutions and technologies.

Key Responsibility Areas

- Support Norms, Standards and Quality development in developing and implementing strategies and roadmaps
- Participate in the development, implementation and evaluation of governance mechanisms for Norms and Standards
- Adopt ICT Standard as per requirements
- Assist in the assessment methodology (framework, policies, processes procedures, etc.) implementations
- Assist in ensuring that appropriate technologies are used.

Qualifications and Experience

Minimum: three-year ICT Related National Diploma (NQF Level 6). TOGAF/COBIT/CISSP Certificate will be an added advantage.

Experience: Minimum of 3 - 5 years' experience in development or adoption, implementation of ICT Standards; and experience in the ICT field within ICT quality management, systems development, implementation and maintenance / enhancements of solutions in the corporate / public sector organisation.

Technical Competencies Description

Knowledge of: ICT Procurement practices; ICT Security and ICT Standards; Application Maintenance and Support; ICT Business Environment and Landscape; ICT Procurement practices; ICT Security and ICT Standards; Application Maintenance and Support; ICT Business Environment and Landscape; ICT compliance measurement; IT Risk Management and Monitoring, evaluation and reporting; Initiative and Innovation; Customer Service; SDLC; Security (Software and Technologies).

Other Special Requirements
N/A

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1.   Register using your ID and personal information

2.   Use received one-time pin to complete the registration

3.   Log in using your username and password

4.   Click on "Employment & Labour

5.   Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if a candidate has registered on an eservice portal, access www.eservices.gov.za, then follow the below steps:

1.   Click on "Employment & Labour

2.   Click on "Recruitment Citizen"

3.   Login using your username and password

4.   Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 29 August 2025

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.